

VICE CHANCELLOR'S ACADEMIC LEADERS' PROGRAMME

2010–2011

AIM

The purpose of the Academic Leaders' programme is to provide a forum to:

- Encourage ownership, responsibility and accountability for leadership within each area and to further develop confidence to take on critical issues and lead on University agendas within each Academic School
- discuss and embed a number of University-wide aspects of the strategic plan
- build a supportive network which will help foster long standing relationships across the University
- develop a cohort of leaders who can act as role models that demonstrate leadership capabilities which will enable the University to continue to make progress both nationally and internationally

It is intended that by the end of the programme that participants will have:

- an enhanced understanding of the leadership skills required to be an effective senior leader
- an increased capacity to assess the strategic issues facing the University of Bolton
- a wider appreciation of the strategic planning and financial skills required to manage in an increasingly business-oriented approach to the delivery of higher education,
- developed a greater awareness of good practice in people and performance management

The Academic Leaders' programme will be led by the Vice Chancellor and provide a workshop approach to topics and agendas facing the University and the Principal Lecturers' in their leadership role.

WHO FOR?

Principal Lecturers, who hold leadership and line management responsibilities across the school, will be invited to participate in the VC's Academic Leaders' programme.

Date/Time	Venue	Activity	Indicative content
Friday 12 November 2010 3:00-5:00pm	Meet in VC Office, Deane Additional room if needed: D1:42	Workshop One: The Context for Leadership development	<ul style="list-style-type: none"> • The local, national and international context • Current challenges -nationally and locally • The implications of the developing strategic plan • The Changing Role of the Principal Lecturer • Discussion of needs as identified by the participants
Wednesday 15 December 2010 8:30-10:30am	VC Office, Deane	Workshop Two: Academic Leadership	<ul style="list-style-type: none"> • Academic and Managerial Leadership • Role and Responsibility
Friday 14 January 2010 2:00-4:00pm	VC Office, Deane	Workshop Three: Leading People and Performance Management	<ul style="list-style-type: none"> • Staff deployment
Friday 18 February 2011 2:00-4:00pm	VC Office, Deane	Workshop Four: Timetable and workload planning	Workload model(s)
Friday 18 March 2011 2:00-4:00pm	VC Office, Deane	Workshop Five: Strategic Planning and Financial Management	<ul style="list-style-type: none"> • The Nature of 'Being Strategic' • Reviewing your existing strategic plans and development of Departmental plans
Friday 8 April 2011 1:00-5:00pm * Please note different time	VC Office, Deane	Workshop Six: Influencing and Dealing with Difficult People	Guest Presenter: Dr Maria Stafylarakis, Manchester Business School
Friday 20 May 2011 2:00-5:00pm	VC Office, Deane	Workshop Seven: Dealing with Discipline	The Disciplinary Procedures at the University of Bolton Guest Presenter: Sharon Germaine-Cox, Head of HR Strategy and Personnel
Friday 17 June 2011 2:00-4:00pm	VC Office, Deane	Workshop Eight: Resilience	Guest Presenter: Stuart Hunt, Leadership Foundation

***Future workshops to be confirmed**

TO BOOK

Please book your place for each workshop that you will be attending at:

<http://www.bolton.ac.uk/LEPDU/ProfessionalDevelopment/LeadingTransformationChangeProgramme/AcademicLeadersProgramme.aspx>